



Calvary Baptist Church Pastor Search Committee

Self-Assessment Form

Position: Senior Pastor

Candidate's Instructions:

Please complete and return this self-evaluation as part of the application process for the position of Senior Pastor of Calvary Baptist Church.

Candidate's Name: _____ Date: _____

Current Job Title: _____ Location: _____

Local church: _____

Supervising authority: _____

Your thorough and timely participation in the self-assessment process will help facilitate a fair and comprehensive review of your progress and accomplishments. You will be required to consult the full job description together with its key skill and competency requirements as posted on various websites to enable you respond to the following questions and complete the self-assessment.

1. List your most significant accomplishments or contributions since last year (2018). How do these achievements align with the key job responsibilities outlined for the CBC Senior Pastor role as captured in the job description?

2. Briefly describe your pastoral development activities, such as offsite seminars/classes (specify if self-directed or required by your supervisor), onsite training, peer learning, management coaching or mentoring, on-the-job experience, exposure to challenging projects, etc.

3. Describe areas you feel require improvement in terms of your professional/pastoral capabilities. List the steps you plan to take and/or the resources you need to accomplish this.

4. Evaluate yourself on all the key job responsibilities together with the required competencies and skills of the Senior Pastor job description as outlined below. If a category does not apply to you, indicate N/A.

Rating Scale: 4 - Outstanding/Role Model 3 – Exceeds expectations (Very Competent)
2 – Meets expectations (satisfactory) 1 - Inexperienced or Improvement Needed

	Key Job Responsibility and associated competencies and skills	Self-rating	Identified Gaps	Plans to address gaps (including training and development goals etc.)	Kind and level of support required to bridge gap
1	Spiritual Growth				
2	Strategic Planning and Management				
3	Working with others/managing for results				
4	Ministry				
5	Building capacity of others by training, mentoring and modeling required behavior				
6	External representation				

