



CAREER OPPORTUNITY - CALVARY BAPTIST CHURCH, ACCRA, GHANA. VACANCY: SENIOR PASTOR

Calvary Baptist Church (CBC), a vibrant cosmopolitan church with a mission to exalt God in Worship, grow towards Christian Maturity and reach out to the World with the Gospel of Jesus Christ seeks a Senior Pastor to provide overall spiritual and administrative leadership to the Church.

THE ROLE

The Senior Pastor works in consultation with the Body of Deacons (BoD), reports to the congregation and is ultimately accountable to God. The Senior Pastor is responsible for the fulfillment of CBC's mission through eight distinct roles. These roles are spiritual growth, strategic planning and management, working with others/managing for results, ministry, capacity building, external representation, administration as well as material and financial resource management. He will lead a team of Associate Pastors, Sectional Heads/Campus Pastors, Unit Heads, Church Staff and Congregation and work with the BoD, Church Advisory Council, the Ghana Baptist Convention and other faith bodies to provide overall spiritual leadership to the Church. The Church currently has an active membership of around Two Thousand (2,000) covering its' five campuses of Adabraka, Shiashie, Bortianor, Amasaman and Oyibi. The Senior Pastor is assisted by a team of Campus Pastors and Associate Pastors numbering Twenty Nine (29) across all its campuses.

ESSENTIAL COMPETENCIES

Leadership Competencies

- Mature Evangelical Christian who is above reproach in integrity and honesty.
- Able to demonstrate a strong history of spiritual leadership and service in a church.
- Demonstrate strategic thinking and planning abilities.
- Ability to inspire, disciple and coach others into the full exercise of their gifts.
- Strong understanding of church administration and knowledge of the Ghana Baptist Convention.
- Use financial and human resources and assets of the Church judiciously.
- The ability to build relationships and liaise with others both within and outside the Church.
- Must have an exemplary family life.

Ministerial Competencies

- Must meet the Biblical stipulations for overseers as outlined in I Timothy 3:2-7.
- Operate in any one of the five-fold ministry gifts & appreciate the other four to better manage persons on the team who have them.
- Must have a minimum of ten years ministry experience, five years of which must be post ordination.

Educational Competencies

- A minimum of a first degree in Theology from institutions recognized by the Ghana Baptist Convention.
- Applicants without a first degree in Theology must have a second degree in Divinity recognized by the Ghana Baptist Convention.

MODE OF APPLICATION

Applicants should forward the following documents to chairman.bod@calvarybaptistgh.org

- Cover letter
- Curriculum Vitae
- A maximum of a 5-page vision statement (Times New Roman 12)
- Completed application forms (available on the website mentioned below)
- Certificates (all candidates to submit certified copies of their certificates at the interview)
- Self-Assessment form (available on the website mentioned below)

Age - Should not be more than 55 years at the time of appointment.

Closing date: Closing date for the receipt of applications is 31st May 2021.

Only shortlisted candidates will be contacted.

The full Job Description and additional information on CBC can be found at- <http://www.calvarybaptistgh.org>
For further enquiries, kindly contact Deacon Alfred Wuver on + 233 552 783 983/ + 233 208 122 610